



Sustainability Governance

Creating a sustainable company requires a commitment to all facets of Environmental, Social, and Governance stewardship, including:

- Maintaining appropriate governance frameworks
- Supporting all of our stakeholders including employees, contractors, suppliers, customers, local communities, and investors
- Addressing climate risks/opportunities and being good stewards of environmental resources
- Providing a long-term vision and sustainable strategy

Vistra's policies and initiatives are interconnected and collectively contribute to our long-term sustainability. Given this interconnectedness, ultimately the oversight of our sustainability initiatives are governed by the full Board, with oversight of subject matter-specific components delegated to applicable Board committees. The Board continues to reassess oversight of sustainability and could adjust oversight responsibilities or involve other committees as regulatory reporting requirements develop.

BOARD OF DIRECTORS

