





Sustainability Governance

Creating a sustainable company requires a commitment to all facets of Environmental, Social, and Governance stewardship, including:

- · Addressing climate change and being good stewards of environmental resources
- Supporting all of our stakeholders including employees, contractors, suppliers, customers, local communities, and investors
- Maintaining appropriate governance frameworks
- Providing a long-term vision and sustainable strategy

Vistra's policies and initiatives are interconnected and collectively contribute to our long-term sustainability. Given this interconnectedness, ultimately the oversight of our sustainability initiatives are governed by the full Board, with oversight of subject matter-specific components delegated to applicable Board committees:

BOARD OF DIRECTORS

SUSTAINABILITY AND RISK COMMITTEE

Oversees cyber security
and corporate risk
management, including
the management and
tracking of
environmental risks and
opportunities, including
climate change, as well
as external sustainability
reporting

NOMINATING AND GOVERNANCE COMMITTEE

Oversees corporate governance framework

GENERATION AND SAFETY OVERSIGHT COMMITTEE

Oversees the
Company's non-nuclear
generation operations,
nuclear generation
operations, and safety
and environmental
policies and
performance

AUDIT COMMITTEE

Oversees financial statements and reporting processes, including sustainability disclosures

SOCIAL RESPONSIBILITY AND COMPENSATION COMMITTEE

Oversees Vistra's social responsibility initiatives, including inclusion and workforce development, talent management, compensation, organizational culture and community

PRESIDENT & CHIEF EXECUTIVE OFFICER

Responsible for all Sustainability strategy including the setting and achievement of long-term emission reduction targets

CHIEF STRATEGY & SUSTAINABILITY OFFICER AND EXECUTIVE VICE PRESIDENT OF PUBLIC AFFAIRS

Responsible for Vistra's corporate strategy, M&A, sustainability, regulatory and government affairs, communications, community engagement, and corporate development