



Supplemental Terms for Onsite Services

1. SAFETY

- 1.1 Contractor agrees that any safety-related assistance or initiatives undertaken by Company will not relieve Contractor while on Company Property from responsibility for the implementation of, and compliance with, safe working practices, as developed from their own experience, or as imposed by law or regulation, and will not in any way, affect the responsibilities resting with Contractor under the provisions of any agreement to which these policies are attached and to meet all safety requirements as specified by the Occupational Safety & Health Administration (OSHA), the Mine Safety Health Administration (MSHA), including the "Mining Contractor Safety Reference Handbook" located at http://www.vistraenergy.com/wp-content/uploads/2016/12/Contractors-Safety-Handbook_Final-MC-08262016.pdf, the Department of Transportation (DOT) and any other applicable state or federal safety and health laws or regulations.
- 1.2 In the event that a material safety data sheet, warning label, or other documentation concerning the use of hazardous chemicals at any property owned or controlled by Company or any of its affiliates (collectively, "**Company Properties**"), applies to any materials or equipment provided by Contractor as an aspect of the Work, such documentation will be provided by Contractor to Company prior to the commencement of any such Work.
- 1.3 Contractor will report to Company all accidents involving personal injuries (including death) and damage to property occurring directly or indirectly as a result of the Work performed by Contractor hereunder immediately, but in no event, no later than 24 hours after the occurrence of any such accident. Any accident or incident occurring directly or indirectly as a result of the Work which Contractor must report to a regulatory agency (e.g. OSHA, MSHA, TCEQ) must also be reported to Company immediately following notification to the regulatory agency.

2. SECURITY

- 2.1 It will be the affirmative duty of Contractor to ensure that Contractor Group assists in carrying out all security measures, to include reporting all information or knowledge of matters adversely affecting security to Company's designated security personnel.
- 2.2 Company reserves the right to exclude any of Contractor's employees from any Company Property by denial of access, suspension or revocation of access authorization, preemptory expulsion, or by any other means, without notice or cause. Former Company employees, and any of Contractor's employees who previously have been excluded from any Company Property, may be brought onto Company property or facilities only if prior approval from Company is obtained. If Contractor terminates a member of Contractor Group performing Work on Company's premises, Contractor shall inform Company immediately, but in no event, no later than twenty-four (24) hours after such employee is terminated in order for Company to remove access to Company Property for such employee.
- 2.3 Company measures may also include investigations, whether by Company or law enforcement officials. Contractor agrees to cooperate in such investigations and understands that Company

reserves the right to require anyone in Contractor Group to authorize appropriate agencies to release his or her criminal records to Contractor as a condition of either initial or continued permission for access to any Company Property. Investigations may include searches of Contractor Group. Such searches may include searches of facilities assigned to Contractor Group, search of all Company Property areas and property at such Company Property areas, searches of including, but not limited to, offices, lockers, desks, lunch boxes, packages and motor vehicles (regardless of ownership). Without limiting the foregoing, Contractor acknowledges and agrees that all members of Contractor Group, to the extent that Company reasonably determines that such members require security badge access prior to entering onto any Company Property, shall be required to comply with Company's standard security badge requirements, including without limitation a background check to be performed by Company.

3. ISNETWORLD

- 3.1 Contractor agrees to maintain at Contractor's expense a subscription with ISNetworld (www.ISNetworld.com), Company's safety compliance program or any replacement program therefor, as directed by Company, for the Term of the Agreement. Contractor shall also furnish ISNetworld with any information requested by ISNetworld relating to ISNetworld's evaluation of the Contractor's safety program and practices. As a minimum, requested documents will be related to safety, health, and insurance (i.e., regulatory required training, certifications, safety plans, safe and secure workplace practices, insurance certificates, etc.), OSHA and MSHA injury rates and Experience Modification Rate (EMR).
 - 3.2 Contractor has and during the performance of this Agreement shall continue to report full, complete and accurate information to ISNetworld concerning Contractor's employees.
4. **MATERIALS, EQUIPMENT AND LABOR.** Contractor will be solely responsible for the proper storage, transportation and disposal of any product or waste, other than sandblasting waste, used or generated in connection with the Work in accordance with all applicable Environmental Laws. Contractor will dispose of all waste materials, other than sandblasting waste, at an off-site disposal facility approved for such waste materials pursuant to applicable Environmental Laws and will complete and sign all waste manifests as the generator of such waste. Company will be responsible for the storage, transportation and disposal of any sandblasting waste generated during the performance of the Work.

5. CONDITIONS AFFECTING WORK

- 5.1 Contractor will investigate and acquaint itself with the conditions affecting the Work, including but not limited to those related to the transportation, disposal, handling and storage of materials and waste; availability of labor, water, electric power and roads; the uncertainties of weather, river stages or similar physical conditions at the site; the conformation and condition of the ground; and the character of equipment and facilities needed preliminary to and during prosecution of the Work. Contractor has satisfied itself as to the character, quality and quantity of surface and subsurface materials or obstacles to be encountered. Contractor's failure to acquaint itself with any conditions affecting the Work or any available related information will not relieve it from responsibility for properly estimating the difficulty or cost of successfully performing the Work.
- 5.2 Contractor assumes full responsibility for investigating conditions and determining the existence and magnitude of any hazards to the physical well-being of property of Contractor, the employees, agents, and servants of Contractor, or any other person or entity who is or may become involved in

the performance of Work, and any and all other persons in the vicinity of the Work. Contractor will advise all of the above-specified persons or entities of any hazards relating to Work, and will ensure that those persons or entities are advised of and fully understand the nature of the hazards and safety precautions that can be taken to eliminate or minimize dangers relating to the hazards.

- 5.3 Contractor will provide information to Company regarding hazardous chemicals and/or consumable products that contain constituents listed in 40 CFR 372.65 used at any Company Property. Contractor will report the amount of such material carried on and off the site, the amount actually used and the manner of use. Contractor will provide the maximum quantity of the material stored on site at any one time and if a waste material was collected, where it was disposed of (location name and address). Contractor will provide information on the amount of material used for the previous calendar year by the first of February.
- 5.4 Contractor will use its best efforts to ensure that the Work is performed so as to minimize any adverse impact upon natural resources and the environment and will use best industry practices in this regard at all times.
- 5.5 Contractor acknowledges and agrees that all members of Contractor Group performing Work at any Company Generation or Mining Property are required to view Company's "Contractor/Visitor Safety Orientation" video (in the case of Company Generation property), when applicable, and to read and adhere to Company's "Contractor/Visitor Safety Booklet" (in the case of Company Mining property) prior to performing any Work at any Company Generation or Mining Property.
- 5.6 Contractor will immediately notify Company as soon as Contractor has reason to believe that Contractor, or any employee or other person performing the Work, is not or may not be performing the Work in compliance with applicable Environmental Laws. Contractor will provide Company with written notice to Company of such actual or potential non-compliance within three (3) days following the discovery thereof. Contractor will take immediate steps to ensure compliance with all applicable Environmental Laws and will, if directed by Company, cease all Work until authorized by Company to resume the Work.
- 5.7 Contractor will report to Company all accidents involving personal injuries (including death) and damage to property occurring directly or indirectly as a result of the Work performed by Contractor hereunder immediately, but in no event, no later than 24 hours after the occurrence of any such accident. Any accident or incident occurring directly or indirectly as a result of the Work which Contractor must report to a regulatory agency (e.g. OSHA, MSHA, TCEQ) must also be reported to Company immediately following notification to the regulatory agency.

6. WORK SITE PERMITS AND LICENSES

- 6.1 Subject to the following two paragraphs, Contractor will obtain, prior to the commencement of the Work, and provide to Company upon request, all permits, licenses and governmental authorizations, at its sole expense, required for the performance of the Work. Contractor will be solely responsible for maintaining compliance with such permits, licenses and governmental authorizations.
- 6.2 In the event that a storm water discharge permit is required for the performance of the Work, (i) Contractor will be responsible for filing a Notice of Intent with respect to the Work, in addition to any Notice of Intent that Company may be required to file, and (ii) Contractor will coordinate with

Company in the preparation and execution of a Storm Water Pollution Prevention Plan for the Work Site.

- 6.3 In the event that the performance of the Work involves the handling or abatement of asbestos-containing materials, Contractor will coordinate with Company in the preparation and filing of all required notification forms.
7. **ACCESS.** Should Contractor desire access to the Work Site over any land not controlled by Company, it will, at its sole expense, obtain all proper permits or written permission necessary for that access.
8. **COMPANY FACILITIES.** Contractor will not use Company's sanitary facilities, changehouses, shops, parks, storage buildings, tools, equipment or other facilities unless so directed by Company. Contractor will not discharge, without Company's prior written authorization, any product or waste used or generated in connection with the Work through any (i) Company-permitted outfall, (ii) Company-owned or operated pollution control equipment, or (iii) storm or sanitary sewer located at or in the vicinity of the Work Site. Any request for authorization to discharge will include, at a minimum, either a copy of the Material Safety Data Sheet for the product or a written description of the waste, including a list of the constituents of the waste and the relative concentrations thereof.

9. ENVIRONMENTAL

- 9.1 In the event that Contractor discovers during the performance of the Work any substance at the Work Site that is not the subject of the Work or has not otherwise been identified by Company for Contractor, which substance Contractor has reason to believe is or may be a Hazardous Substance that (i) has been or may be released or spilled into the soil, surface water, or groundwater or in a building or structure, or (ii) consists of asbestos-containing materials, lead-based paint, batteries, thermostats, lighting equipment, or equipment containing polychlorinated biphenyls, Contractor will immediately stop Work and notify Company of the discovery. Contractor will not resume the Work until receiving authorization from Company to do so.
- 9.2 The term "**Hazardous Substance**" means any product, waste, emission or substance defined, listed or designated as a hazardous or toxic substance, hazardous waste, hazardous material or pollutant by or pursuant to any Environmental Law and includes, but is not limited to, any petroleum-based product, substance or waste, including any additives associated therewith, pesticides, fertilizers, solvents, polychlorinated biphenyls, mercury, lead, lead-based paint, asbestos-containing material or explosives.
- 9.3 Contractor will immediately notify Company in the event of a spill or release of any material which Contractor knows or has reason to believe is a Hazardous Substance, whether onto the ground, into any body of water, a storm or sanitary sewer, or the air, or anywhere on property owned or controlled by Company, including within any building or structure. Contractor will be solely responsible, as may be required by applicable Environmental Laws, for, in consultation with Company, (i) notifying the appropriate governmental agencies of such spill or release caused or permitted by the acts or omissions of Contractor and (ii) for the cleanup and remediation of such spill or release.
10. **PROTECTION OF HIGHWAYS AND RAILROADS.** Contractor will make suitable arrangements with governmental authorities and railroads for the construction of all structures, whether underneath or over roads, railroads or rights-of-way to protect the public from accident or delay. Contractor will repair, at its

own expense, to the satisfaction of the governmental authorities or other owners, all roads, railroads and bridges that may be damaged by, or given undue wear due to the Work.

11. CLEANING UP

11.1 Contractor will at all times keep the Work Site free of waste materials or rubbish caused by the Work. After completing the Work, Contractor will remove all its waste materials, rubbish, tools, supplies, equipment and surplus materials from and about the Work Site.

11.2 If Contractor fails to keep the Work Site clean or to clean up after completing the Work, Company may do so and charge all costs of cleaning up to Contractor. Those costs may be deducted from the final payment to Contractor.

12. COLLATERAL WORK. Company and other contractors may be working at the Work Site. Company reserves the right to coordinate the performance of Contractor's Work with the work of others. Contractor will cooperate with and will not delay, impede or otherwise impair the work of others. Company does not guarantee Contractor continuous uninterrupted access to the Work Site, but will provide such access as good construction practices will allow, considering the other activities in the area.

13. ALCOHOLIC BEVERAGES, DRUGS AND WEAPONS. Contractor will inform all members of Contractor Group who may be involved in the performance of any Work of the following Company rules relating to alcoholic beverages, drugs and weapons, with which all personnel are expected to comply:

13.1 Bringing, attempting to bring, possessing, using or being under the influence of intoxicants, drugs, or narcotics while on any Company Property, including but not limited to parking areas, is prohibited. Possessing alcoholic beverages in sealed containers is permitted, however, in designated parking areas.

13.2 Prescription or over-the-counter medications that could affect the performance of safety-sensitive work are allowed on Company Property only if they have been previously cleared by Contractor. Contractor must confirm that the medication and dosage do not impair an individual's ability to perform safety-sensitive work before clearing the individual to perform such work while under the influence of the medication.

13.3 Bringing, attempting to bring, possessing or using firearms, whether classified as legal or illegal, while on any Company Property, including but not limited to buildings, parking areas, recreation facilities, equipment and vehicles, is prohibited, unless otherwise required by applicable law. Use or possession of firearms for specific situations is permitted if approved by function or higher level management of Company.

13.4 Off-the-job involvement with intoxicants, illegal drugs, or illegal narcotics that adversely affects Company's business, to include impairing the individual's ability to perform his job or the public trust in the safe operation of Company, is prohibited.

13.5 Any conduct on any Company Property which is in violation of any state or federal law or regulation is considered a violation of these rules and a breach of any agreement to which these policies are attached.

- 13.6** In order to enforce these rules, all individuals with access to any Company Property as well as the vehicles, offices, lockers and any personal belongings of such individuals on any Company Property are subject to search by Company and its agents, to include security representatives appointed or employed by Company. Individuals may be required to take a blood, urinalysis or Breathalyzer test, or submit to other recognized investigatory tests or procedures as are deemed appropriate or necessary by Company in the investigation of a violation of these rules.
- 14. TITLE AND RIGHT.** Nothing in the Agreement will vest Contractor with any right of property in materials used after they have been attached to or incorporated into the Work, nor materials for which Contractor has received full or partial payment. All those materials, upon being so attached, incorporated or paid for, will become the property of Company. Any gravel, sand, stone, minerals, timber or other materials excavated, uncovered, developed or obtained in the Work, or on any land belonging to Company may be used, in the performance of the Work, provided such materials meet the requirements of this Agreement. Any objects or natural materials or animals excavated or exposed that may have historical significance or constitute a threatened or endangered species must be brought to the attention of Company.

15. PROTECTION AGAINST LIENS AND ENCUMBRANCES

- 15.1** Contractor will not at any time permit any lien, attachment or other encumbrance ("**Encumbrance**") by any person or persons whosoever or by reason of any claim or demand against Contractor to be placed or remain on the property of Company, including, but not limited to, the Work Site upon which Work is being performed or equipment and materials that are being furnished. To prevent an Encumbrance from being placed on the property of Company, Contractor will furnish during the progress of any Work, as requested from time to time, verified statements showing Contractor's total outstanding indebtedness in connection with the Work.
- 15.2** If Contractor allows any indebtedness to accrue to subcontractors or others and fails to pay or discharge that indebtedness within five (5) days after demand, then Company may withhold any money due Contractor until that indebtedness is paid or pay the indebtedness and apply that amount against the money due Contractor.
- 15.3** If Contractor allows any Encumbrances, whether valid or invalid to be placed on the property of Company, any and all claims or demands for payment to Contractor will be denied by Company until the Encumbrance is removed. If the Encumbrance is not removed immediately, Company may pay that claim or demand and deduct the amount paid, together with all related expenses, including attorneys' fees, from any further payment due Contractor, or at Company's election, Contractor will, upon demand, reimburse Company for the amount paid and all related expenses. Any payment made in good faith by Company will be binding on Contractor.

16. TERMINATION FOR DEFAULT

- 16.1** If a petition in bankruptcy should be filed by Contractor, or if Contractor should make a general assignment for the benefit of creditors, or if a receiver should be appointed due to the insolvency of Contractor, or if Contractor should refuse or fail to supply enough properly skilled workmen or proper equipment, materials or services or should fail to make prompt payment to subcontractors, or to pay promptly for materials or labor, or disregard laws, ordinances or the instruction of Company's Contract Coordinator, or if Contractor should refuse or fail to abide by the SOW Construction Schedule or otherwise violate any provisions of the Agreement or SOW, then Company, upon a

determination by Company's Contract Coordinator that sufficient cause exists to justify such action, may, without prejudice to any other right or remedy available to it after giving Contractor seven (7) days' written notice, terminate the Agreement or the SOW and take possession of the Work Site. In the event of such a termination, Company may use all or part of Contractor's equipment and materials and may finish the Work by whatever method Company may deem expedient. In such event, Contractor will not be entitled to receive any further payment hereunder until the Work is finished. If the unpaid balance of the SOW fees will exceed the expense of finishing the Work, including compensation of Company's Contract Coordinator, other Company personnel, third party engineering companies, or other contractors for additional services, such excess will be paid to Contractor. If the expense of finishing the Work will exceed such unpaid balance, Contractor will pay the difference to Company within fifteen (15) days of receiving an invoice for same. The expenses incurred by Company herein, and the damage incurred through Contractor's default, will be determined by Company's Contract Coordinator, in its sole discretion, and such determination will be binding as between the parties.

- 16.2** In the event of a termination under the provisions of this Section 3, Contractor will transfer and assign to Company, in accordance with Company's instructions, all Work, all construction records, reports, permits, data and information, other materials (including all Company-supplied materials), supplies, Work in progress and other goods for which Contractor is entitled to receive reimbursement hereunder, and any and all plans, drawings, sketches, specifications, and information in connection with the Work, and will take such action as may be necessary to secure Company, at Company's sole election, the rights of Contractor under any or all orders and subcontracts made in connection with the Work.
- 16.3** In the event that Company so directs or authorizes, Contractor will sell at a price approved by Company, or retain at a mutually agreeable price, any such materials, supplies, Work in progress, or other goods as referred to in the preceding paragraph. In any event, Company will receive any and all records, plans, drawings, data, permits, specifications, sketches, reports, or other information relating to the Work. The proceeds of any such sale or the agreed price will be paid or credited to Company in such manner as Company may direct so as to reduce the amount payable by Company under this Section 3.