Supplemental Disclosures and Indices

Vistra has adopted globally accepted sustainability frameworks and standards to provide transparent disclosures to all stakeholders. We report disclosures through multiple resources, including this report. In our reporting, we commit to providing credible and meaningful disclosures to assess our progress on sustainability goals and strategy.

This report highlights Vistra's sustainability progress in fiscal year 2025 (Jan. 1 – Dec. 31, 2025) and is presented on behalf of Vistra Corp. and its subsidiaries. Disclosures are prepared with guidance from the Sustainability Accounting Standards Board (SASB) industry standards for electric utilities and power generators, the Global Reporting Initiative (GRI) topic standards, and the Task Force on Climate-Related Financial Disclosures (TCFD) framework.

Vistra 3-Year Greenhouse Gas Inventory

Greenhouse Gas Emissions[a,f]	Unit	2023	2024	2025
Scope 1[b,c,d,e]	mt CO_2e	86,326,790	86,194,601	92,602,549
Total Generation[b,c,d,e]	MWh	167,957,718	202,091,044	217,231,083
Scope 1 Emissions Generation Intensity	mt CO_2e / MWh	0.51	0.43	0.43
Scope 2 - Location-Based[c]	mt CO_2e	245,785	214,558	237,522
Scope 2 - Market-Based[c]	mt CO_2e	216,477	165,268	183,382
Scope 3 Category 3 - Fuel-and-Energy Related Activities[g]	mt CO_2e	14,475	18,740,422	20,966,608
Scope 3 Category 5 - Waste Generated in Operations	mt CO_2e	-	86,253	102,388
Scope 3 Category 6 - Business Travel	mt CO_2e	800	951	944
Scope 3 Category 7 - Employee Commuting	mt CO_2e	43,743	31,688	33,049
Scope 3 Category 8 - Upstream Leased Assets	mt CO_2e	-	-	706
Scope 3 Category 11 - Use of Sold Products	mt CO_2e	1,854,571	1,866,457	1,490,249

a) *GHG emissions have been reported according to the equity share approach as defined by the Greenhouse Gas Protocol Corporate Standard*
b) *Energy Harbor generation assets acquired in FY2024 do not exceed Vistra's 5% GHG rebaseline threshold, therefore 2023 statistics do not reflect these assets*
c) *Scope 1 emissions and generation volumes include a pro-forma calculation of a full year impact from Energy Harbor generation assets in calendar year 2024*
d) *Lotus generation assets acquired in FY2025 do not exceed Vistra's 5% GHG rebaseline threshold, therefore 2023 and 2024 statistics do not reflect these assets*
e) *Scope 1 emissions and generation volumes include a pro-forma calculation of a full year impact from Lotus generation assets for calendar year 2025*
f) *Vistra's independent accountants performed a limited assurance review engagement related to Scope 1, Scope 2 location-based, and Scope 2 market-based greenhouse gas emissions in the reporting years beginning in 2019, 2020, and 2023 respectively, as presented in Vistra's Statement of Greenhouse Gas Emissions.*
g) *Inclusion of additional Scope 3, Category 3 activities began in 2024*

2025 SASB Content Index

The Sustainability Accounting Standards Board (SASB) has developed industry-specific sustainability metrics for corporations to disclose material, decision-useful information to investors. Vistra's SASB disclosures for the Infrastructure Sector – Electric Utilities & Power Generators are outlined in the table below.

Industry Standard Version: 2023-12

<table>
<tr><th>Topic</th><th>SASB Code</th><th>Accounting Metric</th><th>2025 Disclosure</th></tr>
<tr><td rowspan="3">Greenhouse Gas Emissions & Energy Resource Planning</td><td>IF-EU-110a.1</td><td>(1) Gross global Scope 1 emissions

(2) Percentage covered under emissions-limiting regulations

(3) percentage covered under emissions-reporting regulations</td><td>(1) 92,602,549 mt CO_2e

Emissions follow equity share methodology as described in GHG Protocol: A Corporate Accounting and Reporting Standard, Revised Edition.

(2) 14%

(3) 99.97%</td></tr>
<tr><td>IF-EU-110a.2</td><td>Greenhouse gas (GHG) emissions associated with power deliveries</td><td>Not applicable.

Vistra does not own or operate transmission or distribution infrastructure and does not deliver power directly to customers. Vistra only owns and operates power generation assets that then provide power to applicable regional grids.</td></tr>
<tr><td>IF-EU-110a.3</td><td>Discussion of long and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
<tr><td>Air Quality</td><td>IF-EU-120a.1</td><td>Air emissions of the following pollutants:

1. NO_x
2. SO_x
3. Particulate matter (PM_{10})
4. Lead (Pb)
5. Mercury (Hg)

Percentage of each in or near areas of dense population</td><td>
<table>
<tr><th colspan="3">Air Emissions</th></tr>
<tr><th>Pollutant</th><th>Emissions (metric tons)</th><th>Percent in or near dense populations</th></tr>
<tr><td>NO_x</td><td>36,711</td><td>61%</td></tr>
<tr><td>SO_x</td><td>45,720</td><td>66%</td></tr>
<tr><td>PM_{10}</td><td>4,167</td><td>63%</td></tr>
<tr><td>Pb</td><td>0.26</td><td>43%</td></tr>
<tr><td>Hg</td><td>0.20</td><td>31%</td></tr>
</table>
</td></tr>
<tr><td rowspan="3">Water Management</td><td>IF-EU-140a.1</td><td>(1) Total water withdrawn

(2) Total water consumed

Percentage of each in regions with High or Extremely High baseline water stress</td><td>
<table>
<tr><th colspan="2">2025 Withdrawn Water</th></tr>
<tr><th>Water Source</th><th>Total (MegaLiters)</th></tr>
<tr><td>Ground Water</td><td>2,606</td></tr>
<tr><td>Surface Water</td><td>12,306,420</td></tr>
<tr><td>Sea Water</td><td>260,191</td></tr>
<tr><td>Third-Party Water</td><td>145,067</td></tr>
<tr><td>Produced Water</td><td>-</td></tr>
<tr><td>Total</td><td>12,714,284</td></tr>
</table>
Vistra operates 12 power plants in areas identified as "High Stress" or "Extremely High Stress". These 12 plants represent 9.7% of total water withdrawn.
<table>
<tr><th colspan="2">2025 Consumed Water</th></tr>
<tr><th>Water Source</th><th>Total (MegaLiters)</th></tr>
<tr><td>Ground Water</td><td>2,606</td></tr>
<tr><td>Surface Water</td><td>238,120</td></tr>
<tr><td>Sea Water</td><td>72</td></tr>
<tr><td>Third-Party Water</td><td>56,472</td></tr>
<tr><td>Produced Water</td><td>-</td></tr>
<tr><td>Total</td><td>297,269</td></tr>
</table>
97.7% of our water withdrawn is not consumed, rather it is returned to its source or recycled. Vistra operates 12 power plants in areas identified as "High Stress" or "Extremely High Stress". These 12 plants represent 14.3% of water consumed.
</td></tr>
<tr><td>IF-EU-140a.2</td><td>Number of incidents of non-compliance associated with water quality permits, standards and regulations</td><td>In 2025, Vistra assets experienced 5 instances of non-compliance, resulting in 2 formal enforcement actions. There were no material fines associated with these issues.</td></tr>
<tr><td>IF-EU-140a.3</td><td>Description of water management risks and discussion of strategies and practices to mitigate those risks</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
</table>

<table>
<tr><th>Topic</th><th>SASB Code</th><th>Accounting Metric</th><th>2025 Disclosure</th></tr>
<tr><td rowspan="2">Coal Ash Management</td><td>IF-EU-150a.1</td><td>(1) Amount of coal combustion products (CCPs) generated

(2) Percentage recycled</td><td>(1) 3,211,176 metric tons

(2) 71%</td></tr>
<tr><td>IF-EU-150a.3</td><td>Description of coal combustion products (CCPs) management policies for active and inactive operations</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
<tr><td>Workforce Health & Safety</td><td>IF-EU-320a.1</td><td>(1) Total recordable incident rate (TRIR) - employees

(2) Fatality rate - employees

(3) Near miss frequency rate (NMFR) - employees</td><td>(1) 0.52
(2) 0.00
(3) 2.85

All rates are calculated by multiplying the events by 200,000 and dividing by actual hours worked. Near miss events are defined by Vistra to be an unplanned event that did not result in any injury, illness, or property damage. The near miss rate was calculated from 230 near miss events for 2025.</td></tr>
<tr><td rowspan="2">Nuclear Safety & Emergency Management</td><td>IF-EU-540a.1</td><td>Total number of nuclear power units, broken down by results of most recent independent safety review</td><td><table>
<tr><th>Nuclear Reactor Unit</th><th>Action Matrix</th><th>NRC Safety Performance</th></tr>
<tr><td>Beaver Valley Unit 1</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
<tr><td>Beaver Valley Unit 2</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
<tr><td>Comanche Peak Unit 1</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
<tr><td>Comanche Peak Unit 2</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
<tr><td>Davis Besse Unit 1</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
<tr><td>Perry Unit 1</td><td>Licensee Response</td><td>NRC Oversight</td></tr>
</table></td></tr>
<tr><td>IF-EU-540a.2</td><td>Description of efforts to manage nuclear safety and emergency preparedness</td><td>As a commercial nuclear plant operator, we are licensed by the United States Nuclear Regulatory Commission (U.S. NRC). We must comply and follow NRC regulations and programs regarding nuclear operations including their safety culture principles. Vistra's nuclear plants have public safety information posted online. In addition, oversight by the Nuclear Oversight Advisory Board (NOAB) ensures routine independent oversight of nuclear plant performance, including safety metrics.

<table>
<tr><th>Nuclear Plant</th><th>Emergency Preparedness</th></tr>
<tr><td>Beaver Valley</td><td>Website</td></tr>
<tr><td>Comanche Peak</td><td>Website</td></tr>
<tr><td>Davis Besse</td><td>Website</td></tr>
<tr><td>Perry</td><td>Website</td></tr>
</table></td></tr>
<tr><td rowspan="2">Grid Resiliency</td><td>IF-EU-550a.1</td><td>Number of incidents of non-compliance with physical or cybersecurity standards or regulations</td><td>Material litigation and regulatory proceedings can be found in Vistra's annual report.

2025 Annual Report</td></tr>
<tr><td>IF-EU-550a.2</td><td>(1) System Average Interruption Duration Index (SAIDI)

(2) System Average Interruption Frequency Index (SAIFI)

(3) Customer Average Interruption Duration Index (CAIDI)</td><td>Vistra does not own or operate transmission or distribution infrastructure.</td></tr>
<tr><td rowspan="2">Activity Metrics</td><td>IF-EU-000.A</td><td>(1) Residential customers served

(2) Commercial customers served

(3) Industrial customers served</td><td>Vistra serves ~4,800,000 retail customers as of December 31, 2025</td></tr>
<tr><td>IF-EU-000.B</td><td>Electricity delivered to:

(1) Residential customers

(2) Commercial customers

(3) Industrial customers

(4) All other retail customers

(5) Wholesale customers</td><td>Vistra delivered 139,138 GWh of electricity to its retail customers in 2025</td></tr>
</table>

<table>
<tr><th>Topic</th><th>SASB Code</th><th>Accounting Metric</th><th>2025 Disclosure</th></tr>
<tr><td rowspan="3">Activity Metrics</td><td>IF-EU-000.C</td><td>Length of transmission and distribution lines</td><td>Not applicable. Vistra does not own or operate transmission or distribution infrastructure and does not deliver power directly to customers.</td></tr>
<tr><td>IF-EU-000.D</td><td>Total electricity generated, percent by major energy source, percentage in regulated markets</td><td>
<table>
<tr><th colspan="3">2025 Total Electricity Generated</th></tr>
<tr><td>Fuel</td><td>MWh Generation</td><td>% of Total</td></tr>
<tr><td>Gas*</td><td>121,762,890</td><td>56%</td></tr>
<tr><td>Coal</td><td>42,178,213</td><td>19%</td></tr>
<tr><td>Nuclear</td><td>52,261,290</td><td>24%</td></tr>
<tr><td>Solar & Battery</td><td>1,026,187</td><td>0.5%</td></tr>
<tr><td>Oil</td><td>2,503</td><td>0.001%</td></tr>
<tr><td>Total</td><td>217,231,083</td><td>100%</td></tr>
</table>
0% of Vistra energy is generated in regulated markets

**Includes a proforma volume view of acquired Lotus natural gas assets for Jan - October 2025 with ~9.1 TWh*</td></tr>
<tr><td>IF-EU-000.E</td><td>Total wholesale electricity purchased</td><td>1,781 GWh purchased, with over 97% attributed to renewable energy purchases.</td></tr>
</table>

2025 GRI Content Index

Vistra Corp has reported the information cited in this GRI content index for the period of January 1, 2025 – December 31, 2025 with reference to the GRI Standards.

GRI 1 Used – GRI 1: Foundation 2021

GRI Standard	Disclosure	GRI Coal Sector Standard	Location / Response
GRI 2: General Disclosures 2021	2-1 Organizational details		Legal Name: Vistra Corp Nature of Ownership: 2025 Annual Report HQ Location: 6555 Sierra Drive, Irving, TX, 75039 Country of Operation: United States
	2-2 Entities included in the organization's sustainability reporting		Vistra Corp and all associated entities are included in Sustainability Reporting. Vistra current and former entities are found in our 2025 Annual Report
	2-3 Reporting period, frequency and contact point		Reporting Period: January 1, 2025 - December 31, 2025. This is aligned with our financial reporting period. Frequency: Annual Publication Date: July, 2026 Contact: sustainability@vistracorp.com
	2-4 Restatements of information		No restatements have occurred in this reporting period.
	2-5 External assurance		Sustainability Report: Sustainability Strategy and Governance A third-party limited assurance engagement is performed over our Scope 1 and 2 GHG emissions annually. No additional data outside of Scope 1 and 2 emissions has been externally assured. Deloitte & Touche LLP Emissions Assurance Document
	2-6 Activities, value chain and other business relationships		Sector(s): Utilities; Renewable Energy; Coal 2025 Annual Report Sustainability Report: About Vistra Significant Changes Since Last Reporting Period: In 2025, Vistra completed the acquisition of seven modern natural gas generation facilities totaling approximately 2,600 MW of capacity from Lotus Infrastructure Partners. The transaction closing follows receipt of all required regulatory approvals. See our annual report for more information.
	2-7 Employees		6,392 Employees as of 12/31/2025 2025 Employee Demographics
	2-9 Governance structure and composition		2026 Proxy
	2-10 Nomination and selection of the highest governance body		2026 Proxy

GRI Standard	Disclosure	GRI Coal Sector Standard	Location / Response
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body		2026 Proxy
	2-12 Role of the highest governance body in overseeing the management of impacts		2026 Proxy Sustainability Report: Sustainability Strategy and Governance
	2-13 Delegation of responsibility for managing impacts		2026 Proxy Sustainability Report: Sustainability Strategy and Governance
	2-14 Role of the highest governance body in sustainability reporting		2026 Proxy Sustainability Report: Sustainability Strategy and Governance
	2-15 Conflicts of interest		2026 Proxy Vistra Corp Governance
	2-16 Communication of critical concerns		2026 Proxy
	2-17 Collective knowledge of the highest governance body		2026 Proxy
	2-18 Evaluation of the performance of the highest governance body		2026 Proxy
	2-19 Remuneration policies		2026 Proxy
	2-20 Process to determine remuneration		2026 Proxy Vistra Corp Governance
	2-21 Annual total compensation ratio		2026 Proxy
	2-22 Statement on sustainable development strategy		Sustainability Report: Strategy and Innovation
	2-23 Policy commitments		Vistra Corp Governance Code of Conduct Human Rights Policy
	2-24 Embedding policy commitments		Vistra Corp Governance
	2-25 Processes to remediate negative impacts		Sustainability Report: Human Capital Management Vistra Code of Conduct Vistra Corp Governance

GRI Standard	Disclosure	GRI Coal Sector Standard	Location / Response
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns		Sustainability Report: Human Capital Management Vistra Code of Conduct
	2-27 Compliance with laws and regulations		2025 Annual Report
	2-28 Membership associations		Trade Groups and Memberships
	2-29 Approach to stakeholder engagement		Sustainability Report: Sustainability Strategy and Governance
	2-30 Collective bargaining agreements		29.1% of employees are covered by collective bargaining agreements 2025 Annual Report
GRI 3: Material Topics 2021	3-1 Process to determine material topics		Sustainability Report: Sustainability Strategy and Governance
	3-2 List of material topics		Sustainability Report: Sustainability Strategy and Governance
	3-3 Management of material topics	12.1.1; 12.2.1; 12.3.1; 12.4.1; 12.5.1; 12.6.1; 12.7.1; 12.8.1; 12.9.1; 12.10.1; 12.11.1; 12.12.1; 12.13.1	Sustainability Report: Sustainability Strategy and Governance
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	12.8.2	2025 Annual Report
	201-2 Financial implications and other risks and opportunities due to climate change	12.2.2	Sustainability Report: Climate Analysis 2025 Annual Report
	201-3 Defined benefit plan obligations and other retirement plans		2025 Annual Report
	201-4 Financial assistance received from government		2025 Annual Report
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	12.8.4	2025 Annual Report 2025 Full Year Results Investor Presentation Retire & Renew: Illinois Coal to Solar and Energy Storage Sustainability Report: Strategy and Innovation
	203-2 Significant indirect economic impacts	12.8.5	2025 Annual Report Retire & Renew: Illinois Coal to Solar and Energy Storage Sustainability Report: Communities and Customers

GRI Standard	Disclosure	GRI Coal Sector Standard	Location / Response
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	12.8.6	74% A 'local' supplier is defined as a supplier with a remit-to address in the same state as one of Vistra's significant locations of operations, which are defined as a state where a Vistra power generation asset is located.
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	12.20.2	Vistra's anti-corruption policies applies to Vistra Corp and all of its subsidiaries. All Vistra operations are periodically assessed by Vistra Legal Department to identify risks and appropriate training needs. Vistra Anti-Corruption Policy
	205-2 Communication and training about anti-corruption policies and procedures	12.20.3	All employees and board members have the anti-corruption policy communicated to them, with all employees expected to complete code of conduct training annually. Anti-Corruption Policy Code of Conduct
	205-3 Confirmed incidents of corruption and actions taken	12.20.4	Material litigation and regulatory proceedings can be found in Vistra's annual report. 2025 Annual Report
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		Material litigation and regulatory proceedings can be found in Vistra's annual report. 2025 Annual Report
GRI 207: Tax 2019	207-1 Approach to tax	12.21.4	2025 Annual Report
	207-2 Tax governance, control, and risk management	12.21.5	2025 Annual Report
GRI 302: Energy 2016	302-1 Energy consumption within the organization		429,662,875 MWh Vistra's 2025 total energy consumption represents fuel and electricity consumed at its power plants and electricity consumed at its corporate offices. All fuel is converted to MWh using the U.S. EIA conversation calculation factors.
	302-3 Energy intensity		1.98 Calculated using the total energy consumption from disclosure 302-1, divided by the total MWh of electricity generated by Vistra for 2025.
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	12.7.2	Sustainability Report: Environmental Stewardship and Compliance
	303-2 Management of water discharge-related impacts	12.7.3	Sustainability Report: Environmental Stewardship and Compliance

<table>
<tr><th>GRI Standard</th><th>Disclosure</th><th>GRI Coal Sector Standard</th><th>Location / Response</th></tr>
<tr><td rowspan="3">GRI 303: Water and Effluents 2018</td><td>303-3 Water withdrawal</td><td>12.7.4</td><td>
<table>
<tr><th colspan="2">2025 Total Water Withdrawn</th></tr>
<tr><td>Water Source</td><td>Total (Megaliters)</td></tr>
<tr><td>Ground Water</td><td>2,606</td></tr>
<tr><td>Surface Water</td><td>12,306,420</td></tr>
<tr><td>Sea Water</td><td>260,191</td></tr>
<tr><td>Third-Party Water</td><td>145,067</td></tr>
<tr><td>Produced Water</td><td>-</td></tr>
<tr><td>Total</td><td>12,714,284</td></tr>
</table>
In 2025, Vistra operated 12 power plants in areas identified as “High Stress” or “Extremely High Stress”, and 1 power plant in an area identified as “Arid/Low Water Use”. These 13 plants represent 9.7% of total water withdrawn.</td></tr>
<tr><td>303-4 Water discharge</td><td>12.7.5</td><td>
<table>
<tr><th colspan="2">2025 Total Water Discharged</th></tr>
<tr><td>Water Source</td><td>Total (Megaliters)</td></tr>
<tr><td>Ground Water</td><td>0.03</td></tr>
<tr><td>Surface Water</td><td>12,068,375</td></tr>
<tr><td>Sea Water</td><td>260,119</td></tr>
<tr><td>Third-Party Water</td><td>88,669</td></tr>
<tr><td>Produced Water</td><td>-</td></tr>
<tr><td>Total</td><td>12,417,163</td></tr>
</table>
In 2025, Vistra operated 12 power plants in areas identified as “High Stress” or “Extremely High Stress”, and 1 power plant in an area identified as “Arid/Low Water Use”. These 13 plants represent 9.6% of water discharged.</td></tr>
<tr><td>303-5 Water consumption</td><td>12.7.6</td><td>
<table>
<tr><th colspan="2">2025 Total Water Consumed</th></tr>
<tr><td>Water Source</td><td>Total (Megaliters)</td></tr>
<tr><td>Ground Water</td><td>2,606</td></tr>
<tr><td>Surface Water</td><td>238,120</td></tr>
<tr><td>Sea Water</td><td>72</td></tr>
<tr><td>Third-Party Water</td><td>56,472</td></tr>
<tr><td>Produced Water</td><td>-</td></tr>
<tr><td>Total</td><td>297,269</td></tr>
</table>
97.7% of our water withdrawn is not consumed, rather it is returned to its source or recycled. In 2025, Vistra operated 12 power plants in areas identified as “High Stress” or “Extremely High Stress”, and 1 power plant in an area identified as “Arid/Low Water Use”. These 13 plants represent 14.3% of water consumed.</td></tr>
<tr><td>GRI 305: Emissions 2016</td><td>305-1 Direct (Scope 1) GHG emissions</td><td>12.1.5</td><td>92,602,549 mt CO_2e

Sustainability Report: Environmental Stewardship and Compliance

Deloitte & Touche LLP Emissions Assurance Document</td></tr>
</table>

<table>
<tr><th>GRI Standard</th><th>Disclosure</th><th>GRI Coal Sector Standard</th><th>Location / Response</th></tr>
<tr><td rowspan="4">GRI 305: Emissions 2016</td><td>305-2 Energy indirect (Scope 2) GHG emissions</td><td>12.1.6</td><td>Location Based: 237,522 mt CO_2e
Market Based: 183,382 mt CO_2e

Sustainability Report: Environmental Stewardship and Compliance

Deloitte & Touche LLP Emissions Assurance Document</td></tr>
<tr><td>305-3 Other indirect (Scope 3) GHG emissions</td><td></td><td>Greenhouse Gas Inventory</td></tr>
<tr><td>305-4 GHG emissions intensity</td><td>12.1.8</td><td>0.43 Scope 1 CO_2e / Generated MWh</td></tr>
<tr><td>305-5 Reduction of GHG emissions</td><td>12.2.3</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
<tr><td>GRI 305: Emissions 2016</td><td>305-7 Nitrogen oxides (NO_x), sulfur oxides (SO_x), and other significant air emissions</td><td>12.4.2</td><td><table>
<tr><th colspan="2">Air Emissions</th></tr>
<tr><th>Pollutant</th><th>Emissions (metric tons)</th></tr>
<tr><td>NO_x</td><td>36,711</td></tr>
<tr><td>SO_x</td><td>45,720</td></tr>
<tr><td>PM_{10}</td><td>4,167</td></tr>
<tr><td>Pb</td><td>0.26</td></tr>
<tr><td>Hg</td><td>0.20</td></tr>
</table></td></tr>
<tr><td>GRI 306: Effluents and Waste 2016</td><td>306-3 Significant spills</td><td>12.13.2</td><td>In 2025, Vistra plants did not experience any significant spills as defined by the GRI Effluents and Waste 2016 standard.</td></tr>
<tr><td rowspan="5">GRI 306: Waste 2020</td><td>306-1 Waste generation and significant waste-related impacts</td><td>12.6.2</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
<tr><td>306-2 Management of significant waste-related impacts</td><td>12.6.3</td><td>Sustainability Report: Environmental Stewardship and Compliance</td></tr>
<tr><td>306-3 Waste generated</td><td>12.6.4</td><td rowspan="3"><table>
<tr><th colspan="4">2025 Waste (Metric Tons)</th></tr>
<tr><th>Type</th><th>Generated</th><th>Recycled</th><th>Disposed</th></tr>
<tr><td>Municipal Solid Waste</td><td>5,963</td><td>156</td><td>5,807</td></tr>
<tr><td>Non-Hazardous Waste</td><td>99,963</td><td>1,572</td><td>98,391</td></tr>
<tr><td>Hazardous Waste</td><td>213</td><td>70</td><td>143</td></tr>
<tr><td>Used Oil</td><td>964</td><td>883</td><td>81</td></tr>
<tr><td>Wood Waste</td><td>48</td><td>5</td><td>43</td></tr>
<tr><td>Metal Waste</td><td>6,857</td><td>6,857</td><td>-</td></tr>
<tr><td>E-Waste</td><td>10</td><td>10</td><td>-</td></tr>
<tr><td>Universal Waste</td><td>84</td><td>54</td><td>30</td></tr>
<tr><td>Solar Panel Waste*</td><td>113</td><td>113</td><td>-</td></tr>
<tr><td>Total</td><td>114,315</td><td>9,720</td><td>104,495</td></tr>
</table>
Solar Panel waste separated due to current lack of regulations defining waste type for solar panels.</td></tr>
<tr><td>306-4 Waste diverted from disposal</td><td>12.6.5</td></tr>
<tr><td>306-5 Waste directed to disposal</td><td>12.6.6</td></tr>
<tr><td>GRI 308: Supplier Environmental Assessment 2016</td><td>308-1 New suppliers that were screened using environmental criteria</td><td></td><td>Sustainability Report: Responsible Business Practice</td></tr>
</table>

<table>
<tr><th>GRI Standard</th><th>Disclosure</th><th>GRI Coal Sector Standard</th><th>Location / Response</th></tr>
<tr><td rowspan="2">GRI 401: Employment 2016</td><td>401-1 New employee hires and employee turnover</td><td>12.15.2</td><td><table><tr><th>New Employee Hire Rate</th><th>Turnover Rate</th></tr><tr><td>7.8%</td><td>16.2%</td></tr></table></td></tr>
<tr><td>401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees</td><td>12.15.3</td><td>Sustainability Report: Human Capital Management</td></tr>
<tr><td>GRI 402: Labor / Management Relations 2016</td><td>402-1 Minimum notice periods regarding operational changes</td><td>12.3.2
12.15.5</td><td>Vistra complies with applicable state and federal laws and conditions of collective bargaining agreements concerning notifications of operational changes.</td></tr>
<tr><td rowspan="9">GRI 403: Occupational Health and Safety 2018</td><td>403-1 Occupational health and safety management system</td><td>12.14.2</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-2 Hazard identification, risk assessment, and incident investigation</td><td>12.14.3</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-3 Occupational health services</td><td>12.14.4</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-4 Worker participation, consultation, and communication on occupational health and safety</td><td>12.14.5</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-5 Worker training on occupational health and safety</td><td>12.14.6</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-6 Promotion of worker health</td><td>12.14.7</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</td><td>12.14.8</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-8 Workers covered by an occupational health and safety management system</td><td>12.14.9</td><td>Sustainability Report: Health and Safety</td></tr>
<tr><td>403-9 Work-related injuries</td><td>12.14.10</td><td><table><tr><th colspan="2">Vistra Employee 2025 Safety Performance</th></tr><tr><td>Number of Work-Related Fatalities:</td><td>0</td></tr><tr><td>Rate of Work Relate Fatalities:</td><td>0.00</td></tr><tr><td>Number of Serious Injuries:*</td><td>0</td></tr><tr><td>Rate of Serious Injuries:*</td><td>0.00</td></tr><tr><td>Number of Recordable Injuries:</td><td>42</td></tr><tr><td>Rate of Recordable Injuries:</td><td>0.52</td></tr><tr><td>Total Hours Worked:</td><td>16,133,976</td></tr></table><table><tr><td>Lost Time Incident Rate (LTIR):</td><td>0.21</td></tr><tr><td>Lost Time Injury Frequency Rate (LTIFR):</td><td>1.05</td></tr></table>*Serious Injuries (Excluding Fatalities) are recorded under OSHA's definition of a serious injury event.</td></tr>
<tr><td>GRI 404: Training and Education 2016</td><td>404-1 Average hours of training per year per employee</td><td></td><td>In 2025, there was an average of 46 hours of training completed per Vistra employee.

Sustainability Report: Human Capital Management</td></tr>
</table>

GRI Standard	Disclosure	GRI Coal Sector Standard	Location / Response
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	12.3.3 12.15.7	Sustainability Report: Human Capital Management
	404-3 Percentage of employees receiving regular performance and career development reviews		Sustainability Report: Human Capital Management
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees		2026 Proxy 2025 Employee Demographics
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	12.9.2	Sustainability Report: Communities and Customers
GRI 415: Public Policy 2016	415-1 Political contributions	12.22.2	Vistra Corp Political Contributions

Additional Coal Sector Standard Disclosures:			
GRI Standard	**Disclosure**	**GRI Coal Sector Standard**	**Location / Response**
GRI 12: Coal Sector 2022	12.2.4 - Policy development and lobbying on climate change	12.2.4	Sustainability Report: Climate Analysis Lobbying and Political Contributions Policy Vistra Corp Trade Groups and Memberships Vistra Corp Political Contributions
	12.3.4 - Closure and Rehabilitation	12.3.4	2025 Annual Report
	12.3.5 - Closure and Rehabilitation	12.3.5	2025 Annual Report

Task Force on Climate-Related Financial Disclosures (TCFD) Recommendations

Vistra maintains a commitment to transparent disclosures, including annual alignment with TCFD recommendation.

<table>
<tr><th colspan="2">Core Disclosures - Governance</th></tr>
<tr><td colspan="2">Disclose the company's governance around climate-related risks and opportunities.</td></tr>
<tr><td>A) Describe the board's oversight of climate-related risks and opportunities.</td><td rowspan="2">Vistra Sustainability Governance
Corporate Governance Guidelines
Sustainability and Risk Committee Charter
Vistra 2026 Proxy
Sustainability Report: Sustainability Strategy</td></tr>
<tr><td>B) Describe management's role in assessing and managing climate-related risks and opportunities.</td></tr>
<tr><th colspan="2">Core Disclosures - Strategy</th></tr>
<tr><td colspan="2">Disclose the actual and potential impacts of climate-related risks and opportunities on the company's business, strategy, and financial planning, where such information is material.</td></tr>
<tr><td>A) Describe the climate-related risks and opportunities the company has identified over the short, medium, and long term.</td><td rowspan="3">Vistra Annual Report
Sustainability Report: Climate Analysis</td></tr>
<tr><td>B) Describe the impact of climate-related risks and opportunities on the company's business, strategy, and financial planning.</td></tr>
<tr><td>C) Describe the resilience of the company's strategy, taking into consideration different climate-related scenarios, including a 2.0 C or lower scenario.</td></tr>
<tr><th colspan="2">Core Disclosures - Risk Management</th></tr>
<tr><td colspan="2">Disclose how the company identifies, assesses, and manages climate-related risks.</td></tr>
<tr><td>A) Describe the company's process for identifying and assessing climate-related risks.</td><td rowspan="3">Vistra Annual Report
Vistra 2026 Proxy
Sustainability and Risk Committee Charter
Sustainability Report: Sustainability Strategy and Governance</td></tr>
<tr><td>B) Describe the company's processes for managing climate-related risks.</td></tr>
<tr><td>C) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the company's overall risk management.</td></tr>
<tr><th colspan="2">Core Disclosures - Metrics and Targets</th></tr>
<tr><td colspan="2">Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.</td></tr>
<tr><td>A) Disclose the metrics used by the company to assess climate-related risks and opportunities in line with its strategy and risk management process.</td><td rowspan="3">Sustainability Report: Sustainability Strategy and Governance
Sustainability Report: Environmental Stewardship and Compliance
Deloitte & Touche LLP Emissions Assurance Document</td></tr>
<tr><td>B) Disclose Scope 1, Scope 2, and appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</td></tr>
<tr><td>C) Describe the targets used by the company to manage climate-related risks and opportunities and performance against targets.</td></tr>
</table>

Stakeholder Index

Vistra has compiled the below metrics for disclosure to interested parties.

Metric	Context	Response
Business activities related to controversial weapons:	EU2020/1818 Article 12 Paris Aligned Benchmark	Vistra has no business involvement with controversial weapons.
Business activities related to the cultivation and production of tobacco:	EU2020/1818 Article 12 Paris Aligned Benchmark	Vistra has no business involvement in the cultivation and production of tobacco.
Violations of United Nations Global Compact (UNGC) principles of the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises:	EU2020/1818 Article 12 Paris Aligned Benchmark	Vistra has not received any notification of being in violation of these frameworks. Material Litigation and Regulatory Proceedings can be found in our Annual Report. 2025 Annual Report
Percent of revenue from exploration, mining, extraction, distribution or refining of hard coal and lignite:	EU2020/1818 Article 12 Paris Aligned Benchmark	<1% of annual revenue; revenues are derived from sale of Coal Combustion Residuals (CCR)
Percent of revenue from the exploration, extraction, distribution, or refining of oil fuels:	EU2020/1818 Article 12 Paris Aligned Benchmark	Vistra has no business involvement with the exploration, extraction, distribution, or refining of oil fuels.
Percent of revenue from the exploration, extraction, manufacturing, or distribution of gaseous fuels:	EU2020/1818 Article 12 Paris Aligned Benchmark	<1% of annual revenue; revenues are derived from sale of retail natural gas
Percent of revenue from electricity generation with a GHG intensity of more than 100 g CO_2e/kWh:[1]	EU2020/1818 Article 12 Paris Aligned Benchmark	52.8%
Do-No-Significant Harm (DNSH): Climate change mitigation	EU2020/852 Article 10 Sustainable Investment Framework	Vistra is focused on the strategic diversification of our fleet and the continued support of demand growth. This includes responsible retirement of coal assets (including transitioning facilities to lower carbon output technologies were feasible), continued investment in zero carbon technologies, and evaluating up-rate potentials for already existing assets. Sustainability Report: Strategy and Innovation
Do-No-Significant Harm (DNSH): Climate change adaptation	EU2020/852 Article 11 Sustainable Investment Framework	Sustainability Report: Strategy and Innovation Sustainability Report: Climate Analysis
Do-No-Significant Harm (DNSH): Sustainable use and protection of water and marine resources	EU2020/852 Article 12 Sustainable Investment Framework	Sustainability Report: Environmental Stewardship and Compliance Sustainability Report: Climate Analysis
Do-No-Significant Harm (DNSH): Transition to a circular economy	EU2020/852 Article 13 Sustainable Investment Framework	See discussion on our waste management and coal combustion residual (CCR) reuse practices. Sustainability Report: Environmental Stewardship and Compliance
Do-No-Significant Harm (DNSH): Pollution prevention and control	EU2020/852 Article 14 Sustainable Investment Framework	See discussion on our historical performance with air emissions, waste management, and water discharge permitting practices. Sustainability Report: Environmental Stewardship and Compliance
Do-No-Significant Harm (DNSH): Protection and restoration of biodiversity and ecosystems	EU2020/852 Article 15 Sustainable Investment Framework	Sustainability Report: Environmental Stewardship and Compliance Vistra Equator Principles, Environmental and Social Impact Assessment

Metric	Context	Response
Coal revenue hedged[1]	Coal Revenue %	13%
Coal revenue unhedged[2]	Coal Revenue %	10%

1) *Revenue % utilizes generation volumes by fuel allocated to hedged financial subsegment and adjusts for unrealized hedging (gains)/losses. 2025 is a pro-forma view including a full 12-month impact of acquired Lotus Energy assets.*
2) *Revenue % utilizes generation volumes associated with settled prices and adjusts for unrealized hedging (gains)/losses. 2025 is a pro-forma view including a full 12-month impact of acquired Lotus Energy assets.*

Political Contributions

Vistra values its right to participate in the political process, both as a legislative advocate and as a participant in the electoral process. Such participation is guided by our responsibility to always conduct our activities with honesty and integrity and in accordance with the laws, regulations, and rules that govern such activities. Corporate political contributions are never made or given in anticipation of, or in return for, action or inaction.

Organization	Amount
Vistra 2025 Corporate Contributions made to 527 organizations	
Democratic Attorneys General Association	$ 25,000
Democratic Governors Association	$ 250,000
Democratic Legislative Campaign Committee	$ 107,500
Republican Attorneys General Association	$ 25,000
Republican Governors Association	$ 200,000
Republican State Leadership	$ 125,000
Vistra 2025 Corporate Contributions made to 501(c)4 organizations	
Alliance for Competitive Power	$ 500,000
Alliance for Energy Choice	$ 36,000
Americans for Carbon Dividends	$500,000
Amplify Louisiana	$185,000
Republican Main Street Partnership	$ 50,000
Conservatives for America	$ 25,000
Center For Legislative Energy & Environmental Research	$ 6,000
Vistra's other 2025 Corporate Political Contributions	
Board of Latino Legislative Leaders	$ 25,000
Illinois Legislative Black Caucus Foundation	$ 10,000
Illinois Legislative Latino Caucus	$ 10,000
Mexican American Legislative Caucus	$ 25,000
State Legislative Leaders Foundation	$ 45,000
Texas Conservative Coalition Research Institute	$ 15,000
Texas House Republican Caucus	$ 20,000
Texas Legislative Black Caucus	$ 20,000
Texas Legislative Study Group	$ 20,000
Various California Political Contributions[1]	$ 33,250
Various Illinois Political Contributions[2]	$ 156,400

1) *Vistra reports all California corporate political contributions as required to the California Secretary of state at https://powersearch.sos.ca.gov/quick-search.php. Search by "Contributors" contains "Vistra". Totals may not directly align due to differing State methodologies.*
2) *Vistra reports all Illinois corporate political contributions as required to the Illinois State Board of Elections at https://www.elections.il.gov/CampaignDisclosure/ContributionSearchByAllContributions.aspx. Search by "Last or Only Name" contains "Vistra". Totals may not directly align due to differing State methodologies*

Employee Policy Advocacy Committees (PACs) of Vistra Corp

Since 1978, Vistra has participated fully in the electoral process through political action committees. Through this process, we have helped frame the debate around issues important to our company and industry.

Vistra employee PACs are organized under applicable federal and state laws and are strictly voluntary associations of eligible employees. Funds raised by our PACs are used in a non-partisan manner to actively promote company objectives and long-term goals. The PACs support elected officials and political candidates and organizations our employee members believe will contribute to developing broad support for company and industry positions. PAC contributions are never made or given in anticipation of, or in return for, action or inaction by a public official.

In deciding which candidates to support, the PACs consider many factors, including:

- Similar views and/or stances on issues, policies, or regulations of importance to the company and/or the industry,
- Placement in a leadership position or on a committee of importance to the company and/or the industry,
- Consistency with Vistra's core principles,
- Involvement in a competitive race, and
- Representation of a district with a company facility and/or many employees or customers.

Vistra's 2025 PAC contributions

Vistra Employee PAC of Vistra Corp. - Federal

Vistra Employee PAC of Vistra Corp. - Pennsylvania

Vistra Employee PAC of Vistra Corp. - Ohio

Vistra PACs – Texas

- For Transaction Type select "Contributions"
- Search Type "By Name on Transaction"
- Search Date Type "By Year"
- Search Year "2025"
- Search Transaction Entity/Last Name "Vistra Employee"
- Click on "Submit"
- Report can be downloaded in PDF or other formats

Trade Groups and Memberships

As an integrated energy company, Vistra operates an innovative, customer-centric retail business and a generation fleet focused on safely, reliably, and efficiently generating power in the communities we serve. Vistra is not a political entity, but we live in a world influenced by politics and participating in the political process is imperative to the ongoing success of the company.

As such, Vistra is a member of, and participates in, trade groups, associations, and other third-party organizations that may take positions on policy matters and may engage in lobbying activities.

The list below includes membership organizations and trade associations: (1) to which Vistra paid $50,000 or greater in membership dues in 2025; and (2) may have engaged in lobbying activities in 2025:

Organization	2025 Dues	Portion Non-Deductible Under §162(e)(1)(B)
Association of Electric Companies of Texas	$ 350,000	$262,500
Business Roundtable	$ 300,000	$135,000
California Energy Storage Association	$ 53,675	$53,675
Electric Power Supply Association	$ 551,250	$82,688
Energy Forward	$ 96,000	$96,000
Illinois Energy Association	$ 80,000	$80,000
Independent Power Producers of New York	$ 68,000	$68,000
New England Power Generators Association	$ 85,000	$4,250
Nuclear Energy Institute	$ 3,209,024	$128,361
Ohio Business Roundtable	$ 50,000	$50,000
Ohio Energy Leadership Council	$ 131,322	$131,322
Pennsylvania Chamber of Business and Industry	$ 80,000	$40,000
PJM Power Providers Group	$134,000	$13,400
Powering Texans	$ 800,000	$360,000
Retail Energy Advancement League	$ 500,000	$10,000
Retail Energy Supply Association	$ 223,169	$223,169
Solar Energy Industries Association	$ 71,200	$14,240
Texas Competitive Power Advocates	$ 75,000	$16,500
Utility Solid Waste Activities Group	$ 152,925	$1,529

Annually, Vistra reviews all its memberships with trade groups, associations, and other third-party organizations to discern whether their positions are materially inconsistent with Vistra's views. If Vistra determines that a group is taking a materially inconsistent position from the company's views, the company will advocate within the organization to seek to align our positions. If that is unsuccessful, the company may withdraw from or otherwise disassociate from that organization.

Vistra's Board of Directors provides oversight as part of its annual review of Vistra's Sustainability Report.