



Employee Political Action Committees of Vistra Corp.

Since 1978, Vistra has participated fully in the electoral process through political action committees (PACs). Through this process, we have helped frame the debate around issues important to our company and industry.

Vistra's employee PACs are organized under applicable federal and state laws and are strictly voluntary associations of eligible employees. Funds raised by our PACs are used in a bipartisan manner to actively promote company objectives and long-term goals. The PACs support political candidates and organizations our employee members believe will contribute to developing broad support for company and industry positions. PAC contributions are never made or given in anticipation of or in return for action or inaction by a public official.

In deciding which candidates to support, the PACs consider many factors, including:

- similar views and/or supports issues, policies or regulations of importance to our company and/or the industry,
- placement in a leadership position or on a committee of importance to the company and/or the industry,
- consistency with Vistra's core principles,
- involvement in a competitive race, and
- representation of a district with a company facility and/or many employees or customers.

Vistra's 2023 PAC contributions can be found below.

[Vistra Employee PAC of Vistra Corp. - Federal](#)

[Vistra Employee PAC of Vistra Corp. - Pennsylvania](#)

[Vistra Employee PAC of Vistra Corp. - Ohio](#)

[Vistra PACs - Texas:](#)

- For Transaction Type select "Contributions"
- Search Type "By Name on Transaction"
- Search Date Type "By Year(s)"
- Search Year(s) "2023"
- Search Transaction Entity/Last Name "Vistra Employee"
- Click on "Submit"
- Report can be downloaded in PDF or other formats