



Sustainability Governance

Creating a sustainable company requires a commitment to all facets of Environmental, Social, and Governance stewardship, including:

- Addressing climate change and being good stewards of environmental resources
- Supporting all of our stakeholders including employees, contractors, suppliers, customers, local communities, and investors
- Maintaining appropriate governance frameworks
- Providing a long-term vision and sustainable strategy

Vistra’s policies and initiatives are interconnected and collectively contribute to the company’s long-term sustainability. Given this interconnectedness, ultimately the oversight of Vistra’s ESG initiatives are governed by the full Vistra board, with oversight of subject matter-specific components delegated to applicable board committees:

